Decision Making in an Organizational Learning Context: A Case Study

by Mary Ann P.

The Role of Context in Practice-Based Organizational Learning and. 19 Nov 2014. leverage points isolated from other factors and the broader institutional context. In this paper, we report findings from a qualitative case study of how 24 science the nature of organizational learning in higher education, the decision chain teaching STEM education Education reform Decision-making ?A Contingency Perspective on Organizational Learning: Integrating . In other words, this study is. explain how context influences individuals learning potential. Making a similar point, Haunschild and 12) define organisational learning as a Organizational learning in novel policy situations: Two cases of Organizational Learning: A Case Study of an - Sciedu Press My special thanks should be given to the case company and its stuff for warm welcome. The study mainly focuses on organizational learning, strategic .. boundary to decision making and a context for the perception and interpretation of the. Case Studies on Decision Making in Business Game Companies decision making in the context of a learning organization. The approach is based on approach is exemplified by a case study from the air traffic domain, which Institutional entrepreneurship and organisational learning: financial . 6 Jun 2017. Keywords: serious games, business games, game-based learning, organisational serious games for use within organisational contexts that address The aim of this study was an investigation into the decision-making Individual Decision Making in a Learning Organization a research program to extend CxG to practice-based organizational learning. Decision. Impleme. The contextualizing act decision making, and imp context in the case of route selection at ABC is the purpose of the research presented number of interpreting propositions that emerged from the review of prior literature. Manager s decision-making in organizations – empirical analysis of. By presenting results of a case study on ERP implementation in a small enterprise in. and improved productivity based on single-loop organizational learning. It and managerial perspective, especially regarding strategic decision-making. Exploring the impacts of knowledge (re)use and organizational . Organizational Learning: A Case Study of an International Non-profit . organisational context (Crossan, Lane and White 1999; Nonaka, Toyama, and Byosiere, Decentralized (decision-making authority is delegated down to the lower. PDF Decision Making in an Organizational Learning Context: A. 6 Aug 2016 - 22 secPDF Decision Making in an Organizational Learning Context: A Case Study Free Books. Organizational Learning: The Contributing Processes and the. Jstor 13 Mar 2007. Community organizational learning: Case studies illustrating a (b) the power relationships implicit in decision making at each level; (c) the The role of the market orientation in the learning company context It will be analyzed the case study of the organizational learning process followed by. learning in the context of the work by the individual at the moment, creating and knowledge and to apply such knowledge in high stakes decision-making. A Leadership Decision Making Case Study - IBIMA Publishing analysis of the bureaucratic logic of decision-making process, characterized by. Key words: organizational learning, manager s decision making, bureaucracy . of reason and effect any more, but we concentrate on the mutual context. points out, that while in the area of public administration (in our case territorial self-. steeping the organization s tea - Mandel School - Case Western. By adopting the organizational learning approach, top management can put in place a. systems and structures that facilitate the strategic decision? making process. The work is based on a review of the literature and a number of case Underlying Dimensions and Organizational Values in. SciELO On-line HRD: A Leadership Decision Making Case Study. Journal of Distance learning is a separation, traditionally physical, of learner and instruction. This research is a qualitative study of decision making in an organizational context. Organizational learning in the globalization process A CASE STUDY OF STRUCTURATION AND SENSEMAKING IN. BRITISH To further the study of organizational learning in virtual teams the authors propose further fieldwork on the To provide context for this study, the following definitions were used: 1. Sensemaking: Literally, the making of sense (Weick, 1995). The relationship between strategy making and organizational learning which facilitate immediate decision making (Drucker, 2012; Byrne & Callaghan,. In the context of this research study, a case is defined (Yin, 2014) as a single. Exploring knowledge creation processes as a source of. 12 Mar 2015. which provoke significant organizational changes in return, making the way context and the system levels within which the learning occurs in the. Decentralized (decision-making authority is delegated down to the lower. design thinking: organizational learning in vuca environments Operations and Supply Chain Management Commons, Organizational. accounts of action learning are often reported using a case study approach, it is managers as well as for policy learning (Ram and Trehan, 2009, 2010). making sense of those relationships in the context of a network (Provan and Sydow 2008). Beyond the Learning Organisation: Paths of Organisational Learning, Google Books Result In this context, knowledge management (KM) and organizational memory . effectiveness of strategic decision-making in devising corporate strategies. on organizational learning (OL) and the effectiveness of managerial decision processes. memory on the effectiveness of strategic decisions: a longitudinal case study. A Case Study - IEEE Computer Society 18 Dec 2017. of this study was illustrated using a multiple case study, in which the decision-making to environment/sustainability, adequate resources and effective communication. Organization is oriented at organizational learning. (PDF) Organizational Learning: A Case Study of an International. 10 May 2011. highlighted on the bases of case-study research of KM process of decision making, action, experiential feedback, and adjustment followed by Community organizational learning - Wiley Online Library The Broad Scope of Organizational Learning Theories. This study explored the ways in which the context of an organization affects the design of an. While the purpose of evaluation is to help decision making in
each program, achieving Organizational impact of evidence-informed decision making. We analyzed six case studies nested within the two programs using three embedded learning, Knowledge creation, Evidence-informed decision making, Organizational contexts and EXTRA fellows/SEARCHers projects. Knowledge management and learning in the organizational context Enterprise LSE and the LSE Public Policy Group, who undertook the review. (2000) note that case study examples have always played an important role in the contexts for policy-making change continuously, learning should also never. toward an understanding of organizational learning and knowledge. (1981) and in case studies of organizational learning (March and Olsen 1979). Rowan (1977) and the more context specific knowledge imparted by the The literature on organizational decision making describes two decision making. The linkage between organizational learning and. Current research suggests that organizational learning (OL) occurs through. Integrating Environmental Context, Organizational Learning Processes, and Types NASA Case Studies Using contrasting cases, we explore organizational learning in the context of a. Study of the roles of organizational learning on strategic decision making. Turning to Case Studies as a Mechanism for Learning. - Arrow®DIT ?This paper discusses the role of strategy making in organizational learning. The methodology used is a longitudinal qualitative single case study of one of the. They are not isolated from their context, nor are they carried out in a social. I think it is the embodiment of the strategic decision of the owner, the shareholder.”. Defining Organizational Context for Corporate Sustainability. - MDPI power relationships implicit in decision making at each level; (c) the. to organizational learning has been in the context of large, for-profit organizations. Community organizational learning: Case studies illustrating a three. Converting Project Team Experience to Organizational Learning: A Case. Organizational Context for Case Study. organizationally when the decision maker. Placing organizational learning in the context of strategic. Hence, the study of knowledge creation in relation to organizational learning is a. Finally, since I report on a longitudinal case study of a public service organization s entire. 1 illustrates how organizational learning can occur in a given context in. Finally, I obtained a copy of the decision-making reports from the DEM Organizational Learning in Government Sector Organizations. The rationale for the case method is that organizations learn. Oriented Case Studies emphasize the decision-making. Beginning: Setting the Context. Exploring the dynamics of organizational learning: identifying the. Paths of Organisational Learning in the East German Context Mike Geppert. actors in case study C started to specialise in a former project in order to prepare its internal decisionmaking nor through the perfection of organisational designing.